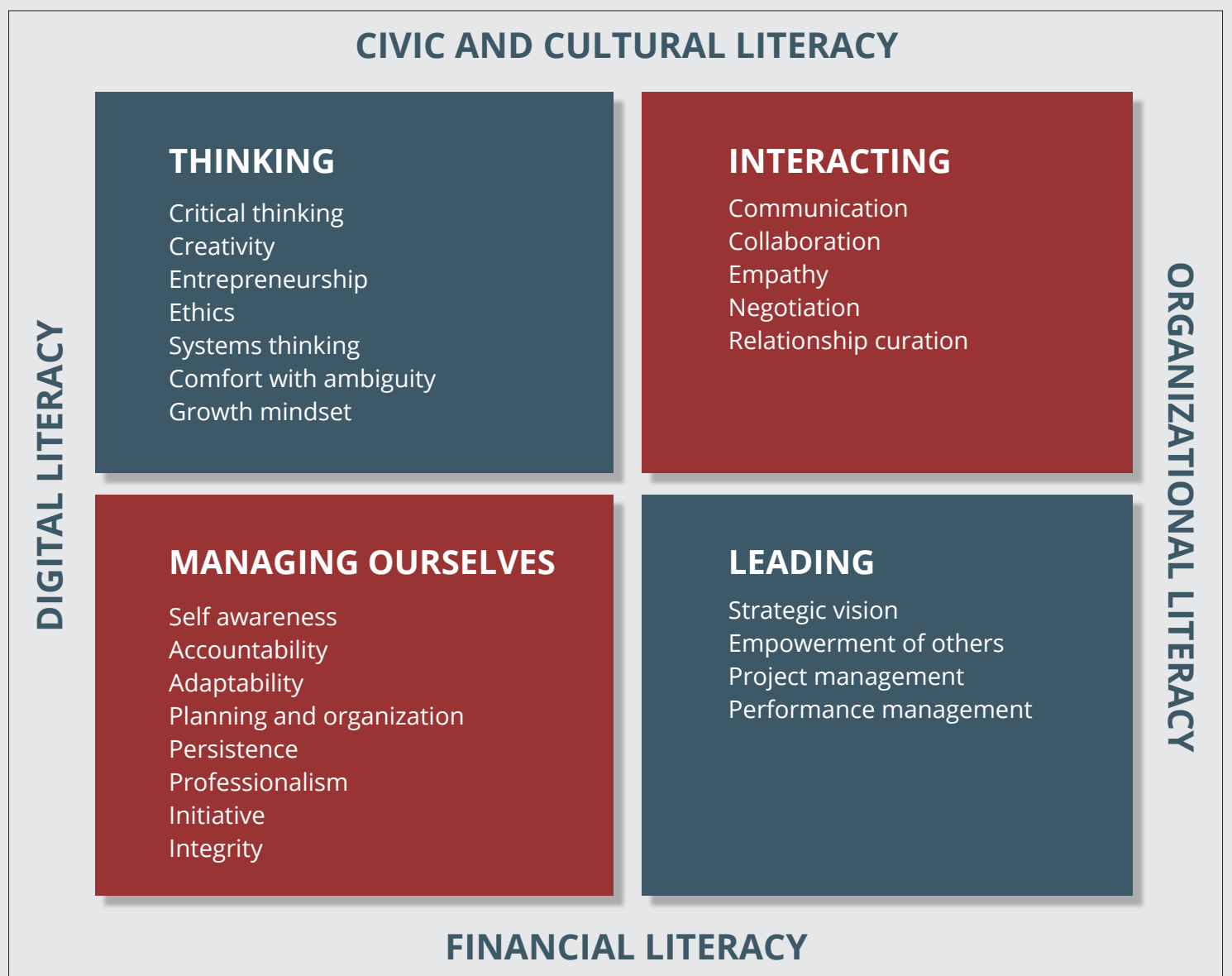


THE HUMAN SKILLS MATRIX

24 durable skills that workers need to thrive in today's rapidly evolving organizations.



HOW WE MADE IT

41

Analyzed forty-one frameworks and reports from companies, non-profits, universities and governments



Interviewed thought leaders within and beyond MIT and reviewed related literature

44

Developed an initial set of forty-four skills



Grouped them into four key domains



Asked experts from across sectors to select and rank these skills by importance

Contact us at jwel@mit.edu or visit our website to learn more.

JWEL.MIT.EDU/HSX

HOW TO USE IT



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IF YOU'RE AN EDUCATOR...

you can use HSX to examine your curriculum and pedagogy to ensure integration of these critical skills.

IF YOU'RE AN EMPLOYER...

you can use HSX to train and upskill workers, provide learning opportunities, and adapt job postings.

IF YOU'RE A WORKER...

you can use HSX to assess your individual capacity for these attributes and, and engage in learning to fill gaps and remain competitive.

IF YOU'RE A POLICYMAKER...

you can use HSX as a touchpoint for workforce planning, competitiveness analysis, and pathway initiatives.



J-WEL

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